



John S. Chen Chairman and CEO Sybase, an SAP company

EXECUTIVE BIOGRAPHY

John Chen has served as chairman and CEO of Sybase since 1998. During this time, Sybase has become the recognized industry leader in enterprise mobility infrastructure and significantly strengthened its position in data management. The company has enjoyed a long track record of increasing revenue and profitability, providing shareholder returns significantly outperforming all major indices. Sybase was acquired by SAP in July 2010, and operates as a stand-alone business unit.

From 1995 to 1997, Mr. Chen was President of the \$3 billion Open Enterprise Computing Division of Siemens Nixdorf and the CEO and Chairman of Siemens Pyramid, a subsidiary of Siemens Nixdorf. Mr. Chen also served as a member of the executive board of the company's German parent, Siemens Nixdorf Informationsysteme, AG. From 1991 to 1995, Mr. Chen was at server hardware manufacturer, Pyramid Technology Corp., where he rose from Executive Vice-President to President and Chief Operating Officer. Mr. Chen helped engineer Pyramid's turnaround and sale to Siemens Nixdorf. Mr. Chen serves on the boards of the Walt Disney Company, and Wells Fargo & Co. Forbes magazine named Mr. Chen one of the Top 25 Notable Chinese-Americans in Business.

Mr. Chen is active in promoting an international policy environment that will facilitate economic growth and business expansion. In 2005, U.S. President George W. Bush appointed him to serve on the President's Export Council. In 2006, he was appointed co-chair of the Secure Borders and Open Doors Advisory Committee which focused on visa, travel and security issues. In addition, Mr. Chen has been a longtime member of the Committee of 100 and served as chairman from 2009 to 2011. He also serves on the board of the National Committee on U.S.-China Relations.

Mr. Chen has testified before Congress on U.S.-China trade relations and chaired the U.S.-China Policy Advisory Roundtable for the Center for Strategic and International Studies (CSIS). In recognition of his leadership in building better U.S.-Asia relations, he has received awards from distinguished organizations such as the US-Asia Institute and the U.S.-China Policy Foundation.

Mr. Chen graduated from Brown University magna cum laude with a bachelor's degree in electrical engineering and was later awarded the Brown Engineering Alumni Medal. He holds a master's from California Institute of Technology (CalTech). He also has an honorary professorship from Shanghai University and honorary doctorates from San Jose State University in California, City University of Hong Kong, and from Hong Kong University of Science and Technology.

Mr. Chen is active in the community. He is a trustee of CalTech as well as a governor of the San Francisco Symphony.